

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Incentive – Sanction of advance increment to the TANGEDCO employees for acquiring Higher qualification and for passing Departmental Tests – Dispensation/ Cancellation of the scheme of sanction of advance increment – Orders – Issued.

(SECRETARIAT BRANCH)

(Per) FB TANGEDCO Proceedings No.16.

Dated :28.05.2020.

Vaikasi - 15,
Sarvari Varudam,
Thiruvalluvar Aandu 2051.

Read:-

- i. Board's Proceedings MS No.750 (SB), dated: 30.04.1979.
- ii. (Per.) B.P (FB) No.38 (Administrative Branch) dated: 05.11.1999.
- iii. Secretariat Branch Memo. (Per.) No.119304/A3/A32/ 2003-5, dated: 23.09.2004.
- iv. (Per.) B.P. (FB) No.48 (SB) dated: 19.11.2007.
- v. G.O (Ms) No.37 Personnel & Administrative Reforms (FR IV) Department dated: 10.03.2020.
- vi. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.
- vii. (Per.) FB TANGEDCO Proceedings No.11 (SB) dated: 30.03.2020.

PROCEEDINGS:-

In the Boards Proceedings first read above, orders were issued for grant of advance increments for passing departmental tests to the employees in Administrative, Accounts, Audit and Stores categories which have been prescribed to be passed at different levels in the line of promotion in the Board's service.

2. In the Boards Proceedings second read above, orders were issued for grant of incentive increment for passing M.Com with Accountancy as an optional subject, after obtaining degree in any branch or directly through Open University System, in any of the Universities recognized by the University Grants Commission in lieu of a pass in Accountancy Lower/Higher Grade for the purpose of Promotion.

3. In the reference third read above, orders were issued for grant of incentive increment for passing M.Com (Banking and Insurance Management) degree awarded by Annamalai University under the Open University System treating it on par with M.Com degree awarded by the University of Madras with Advanced Accountancy as one of the subjects (Main Optional/Elective) for all practical purposes of Appointment/Promotion.

4. In the Government order fifth read above, the Government have taken a decision to cancel/dispense with the scheme of sanction of advance increment for acquiring higher qualification and for passing Account test for subordinate officers part-I as per the ruling (3) and (4) under FR 31-A. Among other things it has been ordered that,

- i. As a policy decision, the scheme of sanction advance increment for acquiring higher qualification in all departments and all orders issued by all departments for sanction of advance increment for possessing higher qualification, as a whole, be cancelled/dispensed with immediate effect.
- iii. The sanction of the advance increment for passing Account Test for Sub-Ordinate Officers- Part-I, as per rulings (3) & (4) under FR 31-A be dispensed with immediate effect.

5. After careful examination, the TANGEDCO have decided to adopt the above Government order to cancel the scheme of sanction of advance increment for passing Departmental Tests with immediate effect. Accordingly, the TANGEDCO hereby ordered the following:-

- i. The advance increment granted for passing Departmental Tests shall be dispensed with to the Administrative, Accounts, Audit, Stores and Technical categories with immediate effect.
- ii. The orders issued in the Board's Proceedings/Memo. first to fourth read above for grant of advance increment be cancelled with immediate effect.
- iii. The effect of the orders issued in the Board's Proceedings sixth and seventh shall remain the same without any change in the conditions issued already.

- iv. In case of employees who have completed the departmental exams prior to issue of this order, and have not been sanctioned with advance increment, the case may be examined separately as per the previous orders.
- v. The policy of passing departmental tests to the employees of the Administrative, Accounts, Audit, Stores and Technical categories will be existence for the next level of promotion.
- vi. No fresh/further proposals will be entertained by the sanctioning authorities on this issue, in future.

(BY ORDER OF THE BOARD)

**S.VINEETH
SECRETARY(A/c)**

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue/TANGEDCO
& TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
Copy to:-
The Chairman and Managing Director's Table.
The Joint Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO & TANTRANSCO.
The Secretary/TANGEDCO.
The Legal Adviser/TANGEDCO.
The Executive Assistant to Chairman and Managing Director.
The Executive Assistant to Joint Managing Director.
The Industrial Relations Adviser/TANGEDCO.
The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
The Residential Manager/New Delhi.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Chief Engineer/Information Technology.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TANGEDCO Bulletin (2 copies).
The Director/TANGEDCO Printing Press.

All Branches.
All Officers/Sections/Cells in the Secretariat Branch .
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

A. Imaddeen Ahmad Sah
29/5/20
SECTION OFFICER
29/5/20